



# Combined Hunter Underwater Group Inc. Code of Conduct

## Introduction

The Combined Hunter Underwater Group's (CHUG) aim is for everyone to have a positive experience.

CHUG members are accountable for their own actions in accordance with the constitution and standard dive procedures.

We expect all members to act safely, lawfully, honestly, ethically, and with integrity at all times, and in every aspect of their involvement, with our association.

*If you witness behaviour that you think is against our code of conduct, call it out and please speak to the site coordinator or a member of the Executive.*

## Scope

**All members are bound by the Code of Conduct.**

**For CHUG organised activities, all participants will be advised of our Code of Contact and agree to abide by them as part of the sign on process for the activity.**

The Executive will always act with honesty and integrity and make decisions that are fair and equitable. It is responsible for ensuring:

- the Code of Conduct is provided to all individuals applying for membership
- all individuals understand their obligations with respect to the Code of Conduct
- the Code of Conduct is reviewed every two years and
- any breaches of the Code of Conduct are responded to in a timely manner.

## Code of Conduct

As a member (or participating volunteer) I will:

1. Behave in a way that upholds the values, integrity and reputation of CHUG.
2. Refrain from providing false or misleading information in relation to CHUG or partners.
3. Comply with all relevant standards and guidelines provided by the organisation and follow all reasonable directions to ensure due care and diligence.
4. Apply my skills, knowledge and experience with due diligence and care and perform my roles fairly, honestly and to the best of my ability.
5. Be accountable for my actions and always act in an inclusive and non-discriminatory manner.
  - Treat everyone with respect, courtesy, and sensitivity, considering people's individual experiences and views.
  - Respect the dignity of members and volunteers regardless of age, gender, sexual orientation, social, ethnic or cultural origin, world view, religion, political conviction or economic position, and to counteract discrimination of any kind.
  - Not to use any physical or psychological violence towards members or volunteers, in particular no violence or assaults in words, gestures, actions, or deeds.